

**CC
67/2020**

**ANNUAL PERFORMANCE REVIEWS: 2018/2019 FINANCIAL YEAR:
MUNICIPAL MANAGER AND SENIOR MANAGERS REPORTING
DIRECTLY TO THE MUNICIPAL MANAGER**

(ITEM 3.3 PP 41-42 – SPCC 16/10/2020)

RESOLVED

- a) That cognisance be taken of the 2018/19 assessments results and that no senior manager qualifies for a performance bonus.
- b) That the individuals must ensure that sufficient POE's, Reasons for Deviation, Remedial Action and Comments are available for audit purposes of all the actual results.
- c) That it be noted that the above mentioned is crucial to prevent audit queries at the end of the financial year.
- d) That in terms of section 34 (3) of regulation GNR 805 of 1 August 2006 a copy of the performance assessment results of the Municipal Manager must be submitted to the MEC responsible for Local Government in the province, as well as the national minister responsible for Local Government, within fourteen (14) days after the conclusion of the assessment.